

**REGISTERED COMPANY NUMBER: 04327851 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1089877**

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 30 November 2015  
for**

**Families For Individual Needs And  
Dignity**

Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
Faraday House  
Wolfreton Drive  
Anlaby  
Kingston upon Hull  
East Yorkshire  
HU10 7BY

**Families For Individual Needs And  
Dignity**

**Contents of the Financial Statements  
for the year ended 30 November 2015**

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## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2015**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

04327851 (England and Wales)

##### **Registered Charity number**

1089877

##### **Registered office**

The Chandler Centre  
Belprin Road  
Beverley  
East Yorkshire  
HU17 0LN

##### **Trustees**

Ms L M Anstess	
Mrs J Carden	Resigned 24/06/2015
Ms P J Harris	
Mrs S P Hart	
C P Hodgson - Chair	
Ms L Nicholson	
Ms J Phillips	Resigned 15/01/2015
J M Wells	
Mrs A F Heddle	Appointed 01/01/2015

##### **Company Secretary**

C P Hodgson

##### **Independent examiner**

Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
Faraday House  
Wolfreton Drive  
Anlaby  
Kingston upon Hull  
East Yorkshire  
HU10 7BY

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Families for Individual Needs and Dignity (FiND) is a company limited by guarantee which is governed by its Memorandum and Articles of Association dated 23rd November 2001. It is a charity registered with the Charities Commission.

## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2015**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

As per the Articles of Association, one third of Trustees will automatically retire at the annual general meeting and can be reappointed. As required new Trustees can be invited to join the board during the course of the year. This may be to add skills to the Trustee board or to fill vacancies due to resignation or retirement. The charity seeks parents of young people with disabilities to become Trustees, however if a particular skill set is required then these may be sought from people who are not parents of disabled young people. New Trustees will be formally elected at the annual general meeting.

##### **Induction and training of new trustees**

Potential new Trustees will be invited to a Trustees meeting, and to visit the charities services in order to understand how the charity operates. If they then wish to join they will be given an induction pack which includes all recent Trustee meeting minutes and other appropriate literature, which includes a resume of the role and responsibilities of Trustees. Further training is encouraged for all Trustees on an on-going basis.

##### **Organisational structure**

The Trustee board meets at least four times per year to review the on-going performance of the charity, its financial position, and how it is meeting its objectives. Strategy and future developments are regularly discussed.

The Trustee board operates subcommittees as required and at the present time has a subcommittee for fund raising and in early 2014 established one focusing on governance of our quality standards.

The day-to-day running of the charity, and the implementation of the Trustees' policies and objectives, is delegated to the Chief Executive and the senior management team. The key role of this team is the effective running of services and it operates under guidelines set out by the Trustees.

##### **Wider network**

The charity welcomes close links with other organisations working in the same field, and has worked closely with a range of providers. We are also developing close working relationships with local charities, East Riding of Yorkshire Council, Hull City Council and colleagues in Humber Mental Health Foundation Trust.

##### **Risk management**

The Trustees have a duty to identify and review risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The charity undertakes an annual risk review to identify the level of existing risks, identify any new ones, and to ensure a management plan is in place. The management team are tasked with ensuring that this plan is followed and that the charity is compliant with health and safety and other important legislation.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The aims of the charity are to provide services which enable people with severe learning disabilities and autism to:

- Improve the quality of life
- Achieve a greater level of independence
- Maximise their personal, social and communication skills
- Engage in lifelong learning through individual programmes to meet their needs
- Engage in stimulating activities to improve their skills
- Learn to manage and improve their emotional health and well-being
- Engage in their community and access community resources

The Trustees regularly review the charities activities to ensure these objectives are being met (see achievements and performance below).

## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2015**

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#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

The objectives of the charity are met by offering day services and activities to the students, both during school holidays for the younger students and throughout the year for the older ones.

##### **FiND1**

This service offers stimulating and fun activity days during the school holidays and half term periods to young people with learning disabilities aged 12+. The service has a daily charge but donations or contributions are sought in order to help fund the remaining costs of the service. The normal venue for FiND1 is All Saints Parish Hall, North Ferriby.

##### **FiND2**

This service, which commenced in May 2010, is based at the Chandler Centre in Beverley. It is a year-round service providing lifelong learning and skills development to assist adults with severe learning disabilities achieve optimum independence, based on their individual needs. The running costs of this service are met by the students who pay using their personal budgets/direct payments.

##### **FiND3**

This service opened its doors in September 2011 and is based at Miriam House in Hessle. It offers a service for adults aged 16+ with autistic spectrum condition and learning disabilities. Find3 provides an autism friendly environment where individualised social and communication programmes promote self-esteem and inclusion through home management and skills training. As with FiND2 the running costs of this service are met by the students using their personalised budgets/direct payments to fund this.

##### **FiNDERS**

This service is a social club open to all FiND students. Established in January 2013, this club currently operates on Wednesday nights at FiND3 in Hessle each week and has been a great success with 12-14 students attending each week. Activities include playing pool, drumming, arts and crafts, listening to music and playing computer games. Due to its popularity, FiNDERS began to provide a similar service in Beverley starting in April 2014.

##### **Matthew's Hub**

FiND started planning for this service early in 2013 when it became clear there was a huge demand for a service to cater for people with Asperger's Syndrome and high functioning autism. The charity was able to raise funds to research this idea further and opened the doors to the new service, Matthews Hub, in January 2014. It aims to provide a range of services including advice and advocacy; signposting to work or volunteering; social and networking opportunities. The service operates from premises in Hull and also has an online and social networking presence. Currently there are 230 people interacting with the service but it is expected that this will grow.

## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2015**

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#### **OBJECTIVES AND ACTIVITIES**

##### **Public benefit**

With regard to the charity's activities and achievements during the year, the directors/Trustees are of the opinion that it has fulfilled its charitable purposes of the provision of day/respite care, education and training of young people with severe and profound disabilities. Due to the local nature of the charity the beneficiaries are from the local area, although no geographical restriction is imposed on beneficiaries.

The commitments of the charity include providing subsidised day activities and social activities to young people with severe learning disabilities during school holidays (FiND1). The additional cost of this is met by a small charge and the charity's fund raising activities.

In addition the charity is committed to extending its services to provide for the students as they get older, which is illustrated by the charities opening of FiND2, FiND3 and Matthew's Hub over the last four years. Whilst these services may be chargeable, the cost of setting them up, including capital costs, has been found from the charity's resources, donations and grants.

The setting up of the FiND services has greatly increased the choice of activities available in the community for people with severe learning disabilities and autism.

The Trustees are therefore of the opinion that they have complied with the duty in Section 17(5) of the Charities Act, 2011 with regard to public benefit guidance published by the Charity Commission.

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

The charity has undergone major growth over the past three years and now supports 65 students overall, employs approximately 80 staff and had incoming resources of £909,758 in this reported year.

The age limit at FiND1 has reduced to 12 years of age, and as a result the service has seen a strong growth in numbers to 21 students with many new faces. This service provides some continuity of activities for young people during the long school holidays, and the mix of fun with meaningful activities has proved a winner with our students and their families.

FiND2 is now very well established and has a total of 26 students. The premises were expanded during the year, and this has allowed more individual and small group activities, which are aimed at meeting the individual needs of our students.

FiND3 has continued to grow in terms of numbers of students and in the range and quality of activities that are offered. The service now supports 18 students and outcomes are measured on a regular basis.

FiNDERS has the goal of providing social activities in an evening, where very few alternatives exist in the community. This has proved very popular with about 14 students attending each session.

FiND adopted a person-centred approach in relation to all our services and operations, including: planning; student reviews; care plans; practice; supervision; and recruitment. We are working towards achieving the best match possible between those who are paid and those who use our services.

Our staff are at the core of our service delivery and Trustees are enormously proud of the dedication, hard work and professionalism of our staff team. The charity encourages and supports the ongoing personal development of its staff.

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The policy on unrestricted reserves is to maintain those reserves above £100,000. Unrestricted cash reserves at the end of the financial year stood at £166,506. Given the expansion of the charity's activities, the policy is under review.

## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2015**

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#### **FINANCIAL REVIEW**

##### **Fund raising**

In order to continue to offer the FiND1 service, or to invest capital in the expansion of FiND2 and FiND3, or to develop new services, the charity needs to continually raise funds. In order to assist with this it has established a fund raising subcommittee of the main Trustee board, whose role is to help raise the significant sums required.

The Trustees of FiND are very grateful for all donations, large and small, received during the year. This generosity makes a huge difference to the people who use our services.

##### **Financial performance**

This last year was one of continued growth in provision of services and a wider delivery of our charitable propose, income grew to £909,758 from £825,567 in 2014.

The Statement of Financial Activities shows net expenditure for the year of £52,710 (2014: £128,445), which the Trustees consider to be a reasonable achievement. in yet another year of growth.

The surplus reduced in the financial year as further investment was made in our people and assets to deliver high levels of care. With the benefit of the previous surpluses, an income growth plan and a quality-conscious approach to cost-management, the Trustees will be able to invest in continuous training of the staff to ensure they are equipped to care for the complex needs of the students and to develop additional services for people with autism and learning difficulties. The Trustees will also be able to re-assess the charity's reserves policy so that it is more in keeping with its current scale and nature of operations.

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of Families For Individual Needs And Dignity for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24 August 2016 and signed on its behalf by:

C P Hodgson - Trustee

# Independent Examiner's Report to the Trustees of Families For Individual Needs And Dignity

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I report on the accounts for the year ended 30 November 2015 set out on pages eight to fifteen.

## **Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

## **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

## **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



# **Independent Examiner's Report to the Trustees of**

**Families For Individual Needs And**

**Dignity**

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Andrew Rusling ACA  
Institute of Chartered Accountants in England & Wales  
Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
Faraday House  
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HU10 7BY

25 August 2016

**Families For Individual Needs And  
Dignity**

**Statement of Financial Activities  
for the year ended 30 November 2015**

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income		23,744	68,653	92,397	52,575
Activities for generating funds	2	1,888	882	2,770	7,481
Investment income	3	20	400	420	20
<b>Incoming resources from charitable activities</b>					
Charitable Activities		801,064	-	801,064	760,674
<b>Other incoming resources</b>		4,814	8,293	13,107	4,817
<b>Total incoming resources</b>		831,530	78,228	909,758	825,567
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities</b>					
Charitable Activities		856,935	99,902	956,837	909,340
<b>Governance costs</b>		5,630	-	5,630	6,236
<b>Other resources expended</b>		-	-	-	38,436
<b>Total resources expended</b>		862,565	99,902	962,467	954,012
<b>NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS</b>					
		(31,035)	(21,674)	(52,709)	(128,445)
<b>Gross transfers between funds</b>	10	15,628	(15,628)	-	-
<b>Net incoming/(outgoing) resources</b>		(15,407)	(37,302)	(52,709)	(128,445)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		181,913	55,168	237,081	365,526
<b>TOTAL FUNDS CARRIED FORWARD</b>		166,506	17,866	184,372	237,081

The notes form part of these financial statements

**Families For Individual Needs And  
Dignity**

**Balance Sheet  
At 30 November 2015**

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	81,095	-	81,095	125,170
<b>CURRENT ASSETS</b>					
Debtors	8	99,977	-	99,977	50,449
Cash at bank and in hand		107,062	17,864	124,926	151,928
		<u>207,039</u>	<u>17,864</u>	<u>224,903</u>	<u>202,377</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(121,626)	-	(121,626)	(90,466)
		<u>85,413</u>	<u>17,864</u>	<u>103,277</u>	<u>111,911</u>
<b>NET CURRENT ASSETS</b>					
		<u>166,508</u>	<u>17,864</u>	<u>184,372</u>	<u>237,081</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>166,508</u>	<u>17,864</u>	<u>184,372</u>	<u>237,081</u>
<b>NET ASSETS</b>					
		<u>166,508</u>	<u>17,864</u>	<u>184,372</u>	<u>237,081</u>
<b>FUNDS</b>					
Unrestricted funds	10			166,508	181,913
Restricted funds				17,864	55,168
				<u>184,372</u>	<u>237,081</u>
<b>TOTAL FUNDS</b>					
				<u>184,372</u>	<u>237,081</u>

The notes form part of these financial statements

**Families For Individual Needs And  
Dignity**

**Balance Sheet - continued  
At 30 November 2015**

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The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 November 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 24 August 2016 and were signed on its behalf by:

C P Hodgson -Trustee

The notes form part of these financial statements

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## Families For Individual Needs And Dignity

notes to the financial statements  
for the year ended 30 November 2015

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### 1. ACCOUNTING POLICIES

#### Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 25% on reducing balance, 20% on cost and in accordance with the property
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#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### 2. ACTIVITIES FOR GENERATING FUNDS

	2015	2014
	£	£
Fundraising events	2,770	7,481

### 3. INVESTMENT INCOME

	2015	2014
	£	£
Interest receivable - trading	420	20

**Families For Individual Needs And  
Dignity**

**Notes to the Financial Statements - continued  
for the year ended 30 November 2015**

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**4. NET INCOMING/(OUTGOING) RESOURCES**

Net resources are stated after charging/(crediting):

	2015	2014
	£	£
Auditors' remuneration	5,630	6,000
Depreciation - owned assets	66,962	100,317
	<u>          </u>	<u>          </u>

**5. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 November 2015 nor for the year ended 30 November 2014 .

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 November 2015 nor for the year ended 30 November 2014 .

**6. STAFF COSTS**

	2015	2014
	£	£
Wages and salaries	699,289	647,424
Other pension costs	526	-
	<u>          </u>	<u>          </u>
	699,815	647,424
	<u>          </u>	<u>          </u>

The average monthly number of employees during the year was as follows:

	2015	2014
FiND 2, 3 & Matthew's Hub	67	45
Administration	2	3
	<u>          </u>	<u>          </u>
	69	48
	<u>          </u>	<u>          </u>

No employees received emoluments in excess of £60,000.

**Families For Individual Needs And  
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**Notes to the Financial Statements - continued  
for the year ended 30 November 2015**

**7. TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
<b>COST</b>	
At 1 December 2014	283,941
Additions	22,887
	<u>306,828</u>
At 30 November 2015	<u>306,828</u>
 <b>DEPRECIATION</b>	
At 1 December 2014	158,771
Charge for year	66,962
	<u>225,733</u>
At 30 November 2015	<u>225,733</u>
 <b>NET BOOK VALUE</b>	
At 30 November 2015	<u>81,095</u>
At 30 November 2014	<u>125,170</u>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Trade debtors	89,194	48,251
Other debtors	10,783	2,198
	<u>99,977</u>	<u>50,449</u>

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Trade creditors	23,045	3,271
Taxation and social security	20,505	11,503
Other creditors	78,076	75,692
	<u>121,626</u>	<u>90,466</u>

**Families For Individual Needs And Dignity**

**Notes to the Financial Statements - continued  
for the year ended 30 November 2015**

**10. MOVEMENT IN FUNDS**

	At 1/12/14 £	Net movement in funds £	Transfers between funds £	At 30/11/15 £
<b>Unrestricted funds</b>				
General fund	181,913	(31,033)	15,628	166,508
<b>Restricted funds</b>				
FiND 3	147	2,889	-	3,036
Matthew's Hub	43,035	(41,861)	-	1,174
Riding Hats	411	(155)	-	256
Finders 2	597	-	-	597
Finders 3	702	-	-	702
Minibus	3,231	(1,220)	-	2,011
Sensory Garden	7,045	(3,671)	-	3,374
FiND 2	-	2,925	-	2,925
FiND 1 Restricted	-	1,959	-	1,959
Grant for iPads	-	16,429	(16,429)	-
Vehicle Lease	-	(801)	801	-
Sensory Equipment	-	1,830	-	1,830
	<u>55,168</u>	<u>(21,676)</u>	<u>(15,628)</u>	<u>17,864</u>
<b>TOTAL FUNDS</b>	<u>237,081</u>	<u>(52,709)</u>	<u>-</u>	<u>184,372</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	831,530	(862,563)	(31,033)
<b>Restricted funds</b>			
FiND 3	4,079	(1,190)	2,889
Matthew's Hub	39,994	(81,855)	(41,861)
Sensory Garden	450	(4,121)	(3,671)
FiND 2	4,344	(1,419)	2,925
FiND 1 Restricted	2,379	(420)	1,959
Grant for iPads	18,500	(2,071)	16,429
Vehicle Lease	5,481	(6,282)	(801)
Sensory Equipment	3,001	(1,171)	1,830
Riding Hats	-	(155)	(155)
Minibus	-	(1,220)	(1,220)
	<u>78,228</u>	<u>(99,904)</u>	<u>(21,676)</u>
<b>TOTAL FUNDS</b>	<u>909,758</u>	<u>(962,467)</u>	<u>(52,709)</u>



**Families For Individual Needs And  
Dignity**

**Notes to the Financial Statements - continued  
for the year ended 30 November 2015**

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**11. RELATED PARTY DISCLOSURES**

The company rented premises from Hodgson Sealants Limited, a company in which the Director C Hodgson is a director and shareholder. During the period under review rents paid amounted to £16,000 (2014 - £16,000).

**12. COMPANY LIMITED BY GUARANTEE**

The company is limited by guarantee. The liability of the members to contribute in the event of the company being wound up is limited to £1 per member. The trustee group comprises the members and are automatically elected to membership upon appointment as a trustee. Upon resignation or retirement they are deemed to have resigned as a member.